

# Marketing Manager

**Mana Earthly Paradise (Mana)** is a next-gen eco hotel, run by a social enterprise Earth Company, where sustainability and regeneration are at the forefront of everything we do. From our eco facility using solar power and rainwater harvesting to our farm-to-table Indo-Japanese restaurant and conscious store, Mana strives to be a responsible business. In October 2022, Mana became the first B corp certified hotel in Southeast Asia.

For more information: <u>www.manaubud.com</u> www.instagram.com/manaubud/

## **Requirements for Marketing Manager**

(Please carefully read the points below before applying)

- <u>3-5 years</u> of relevant experience serving as a marketing manager for other companies.
- Proficiency in both English and Bahasa Indonesia written and spoken.
- Proficiency in key features of the Google Workspace including Drive, Gmail, Meet, Forms, and especially <u>Docs</u>, <u>Sheets</u> (Excel spreadsheets), and <u>Slides</u> (powerpoint).
- A proactive communicator with a can-do attitude who can manage complexity.
- <u>Passion for sustainability</u> and regeneration. Yes, this is super important!
- Indonesian citizenship (or legally entitled to work in Indonesia).
- (If you do not meet all the above criteria, but think you are the best candidate for this position, please apply and explain your motivation and shortcomings in the cover letter).

## If you fulfill the requirements above and would like to join our team:

Please send the following three items to jobs-bali@earthcompany.info

- 1. Your CV.
- 2. A cover letter in English, explaining your passion and experiences.
- 3. A 1-min video, explaining why you are the perfect candidate for the position. As emailing video files is heavy, please send us a link to your video.



## Job Description

Provide Mana with necessary PR & Marketing services associated with its day-to-day operations. Report to the management / owner.

## 1. PR & Marketing

Marketing Strategy:

- Conduct marketing research to identify new markets and business opportunities and help increase sales.
- Plan and implement multiple marketing initiatives across various platforms.
- Set marketing action plans, assess and update action plans quarterly.
- Manage projects within the marketing department adhering to the marketing strategy.
- Revisit Mana's marketing strategy and propose necessary improvements and refinements.
- Implement multiple marketing initiatives and strategies across various platforms.

## Information Management:

- Content copywriting, graphic design, and video editing.
- SEO and SEM management and optimization.
- Management of all Mana's social media channels (i.e. Facebook, Instagram, newsletters, blogs, etc. in a timely and pleasant manner), mail marketing, and influencer marketing activities.
- Create and update content in the website in a timely and pleasant manner.
- Create and update all marketing materials (e.g. brochures, promotional materials, sales demo kit, welcome kit, press kit, souvenirs, etc.).
- Make action plans and run online ads on social media and Google.
- Design and update customer database.

#### Guest Relations:

- Represent the Mana team at various events and exhibitions.
- Generates groups and corporate leads through internet prospecting, networking, and telemarketing.
- Perform hotel site tours.
- Conduct customer surveys and responds to complaints from customers and provide after-sales support.
- Work with respective department to improve the quality of services and customer experience based on customer feedback.



- 2. Reporting
  - Prepare and submit weekly and monthly marketing reports & Key Performance Indicators (KPIs).
  - Measure, analyze, and report on marketing campaigns against goals (Return On Investments and KPIs).
  - Analyzing marketing performances including website traffic, engagement on social media, blog traffic, advertising performance (online and offline), etc.
- 3. Other tasks as necessary and requested by the management, owner and other members.